

Canada Games Selection Policy (Individual)

“Organization” refers to: Manitoba Snowboard Association (MSA)

SPORT: SNOWBOARD

EVENT: CANADA GAMES 2019

POLICY: Athlete and Coach Selection Policy

SECTION 1 – PURPOSE

The purpose of this document is to set out the process that will be used by the Organization to select athletes to represent the Organization at the **CANADA GAMES 2019**.

SECTION 2 – OBJECTIVE

The objective of this selection policy is to select UP TO A **TOTAL NUMBER of 8 ATHLETES** who will participate in the **CANADA GAMES 2019**. Athletes are selected in the following categories:

- **FEMALE** (UP TO 4 athletes – combined disciplines)
- **MALE** (UP TO 4 athletes – combined disciplines)

1 FEMALE AND 1 MALE COACH; 1 MANAGER (EITHER SEX) 1 WAX TECHNICIAN (EITHER SEX)

SECTION 3 – ELIGIBILITY

To be eligible for selection, the athletes must be:

- **SLOPE STYLE & HALF PIPE EVENTS:**
- **(UP TO 2 MALES AND TWO FEMALES TO BE SELECTED)**
- **MAXIMUM AGE IS 17 YEARS OLD AS OF DEC. 31, 2018**
- **MINIMUM AGE IS 13 YEARS OLD AS OF DEC. 31, 2018**

- **YEAR OF BIRTH: 2001-2005 INCLUSIVE**
- **SKILL AND ABILITY TO SAFELY COMPETE**

- **PARALELL GIANT SLALOM AND BOARDER CROSS EVENTS**
- **(UP TO 2 MALES AND 2 FEMALES TO BE SELECTED)**
- **MAXIMUM AGE IS 19 YEARS OLD AS OF DEC. 31, 2018**
- **MINIMUM AGE IS 15 YEARS OLD AS OF DEC. 31, 2018**
- **YEAR OF BIRTH: 1999-2003 INCLUSIVE**
- **SKILL AND ABILITY TO SAFELY COMPETE**

- Canadian Citizens, or eligible for Canadian Citizenship and actively pursuing either Citizenship Certificates or Canadian Passports
 - Members in good standing with the Organization and in good standing with the Provincial Sport Organization, **SNOWBOARD MANITOBA**
- Agree to adhere to the Organization's policies
- **HAVE A MSA MEMBERSHIP FOR THE 2017-2018 SEASON**
- **HOLD AN ADVANCED COMPETITOR LICENSE (FIS) FOR 2018-2019 SEASON**
- **MUST MEET RESIDENCY REQUIREMENTS AS PER CANADA GAMES 2019 TECHNICAL PACKAGE.**

Once selected, the athletes will be expected to be training towards, and meet the physical standards expected by, the **CANADA GAMES 2019**.

SECTION 4 – SELECTION PROCESS

Athletes must participate in THE MANITOBA PROVINCIAL SNOWBOARD SERIES. ATHLETES MUST ATTEND A MINIMUM OF 3 OF THE 6 SERIES EVENTS TO BE ELIGIBLE. ATHLETES WILL BE RANKED BY THEIR FINAL STANDING IN THE SERIES. Athletes may be exempted from participation in THE MANITOBA PROVINCIAL SNOWBOARD SERIES due to sickness, injury, or other circumstances. These athletes shall still be eligible for selection provided they have approval from the Organization.

ATHLETES CANNOT BE PRE-SELECTED

ATHLETES PARTICIPATION IS RESTRICTED PER CANADA GAMES 2019 TECHNICAL PACKAGE

Tryouts

TRYOUTS ARE REQUIRED VIA PARTICIPATION IN MSA PROVINCIAL SERIES REQUIRED.

A MAXIMUM OF 4 MALES AND 4 FEMALES (COMBINED DISCIPLINES) WILL BE NAMED TO THE TEAM, PROVIDED THEY FUFILL THE AGE AND QUALIFICATIONS REQUIREMENTS; SKILL AND ABILITY AS DETERMINED BY THE SELECTION COMMITTEE. FEWER ATHLETES WILL BE NAMED TO THE TEAM IF THE SELECTION COMMITTEE DETERMINES THERE ARE NOT ENOUGH ATHLETES WHO MEET THE CRITERIA.

TYPE OF COMPETITON: MANITOBA SNOWBOARD PROVINCIAL SERIES - SLOPESTYLE

SLOPESTYLE ATHLETES WILL BE SELECTED NO LATER THAN MAY 1 2018, IN THE ORDER OF THEIR FINAL RANKING IN THE 2017-2018 MSA PROVINCIAL SERIES. (ANY TIES WILL BE BROKEN BY COMPARING RESULTS OF ATHLETES: THE MOST 1ST PLACE FINISHES WILL PREVAIL, IF STILL TIED, COMPARING HEAD-TO-HEAD COMPETITIONS BETWEEN THE ATHLETES WITHIN THE SERIES.THE ATHLETE WITH THE MOST HIGHEST PLACED EVENTS SHALL PREVAIL.

THE SELECTION COMMITTEE MAY ALSO GIVE CONSIDERATION TO THE CURRENT CANADIAN RANKING LIST IN THE EVENT OF A TIE.

A MAXIMUM OF 2 MALE AND 2 FEMALE ATHLETES MAY BE SELECTED FROM THE ATHLETES CLOSEST TO THE MAXIMUM AGE ELIGIBILITY CATEGORY. AN ADDITIONAL 2 MALE AND 2 FEMALE ATHLETE MAY BE SELECTED AT THE DISCRETION OF THE SELECTION COMMITTEE FROM THE MINIMUM AGE ELIGIBILITY CATEGORY. THE ADDITIONAL ATHLETES (3RD & 4TH) WILL ONLY BE CONSIDERED PROVIDING 2 OF THE 4 ATHLETES AGREE TO COMPETE IN MULTI DISCIPLINES AT THE GAMES.

ATHLETE RANKINGS BASED ON THE SELECTION PROCESS WILL NORMALLY DETERMINE THE ORDER OF SELECTION FOR AVAILABLE TEAM POSTITONS. THE SELECTION COMMITTEE HAS THE RIGHT, HOWEVER, TO RECOMMEND ATHLETES FOR A SELECTION IN AN ORDER OTHER THAN THAT INDICATED BY THE RANKINGS, AND TO USE COACHES' DISCRETION IN REGARDS TO THE ATHLETE FITNESS & SAFETY FOR COMPETITION AT THIS LEVEL. THE GROUNDS FOR ANY SUCH RECOMMENDATIONS MUST BE SET OUT IN WRITTEN DETAIL.

THE SELECTION COMMITTEE WILL BE COMPOSED OF MANITOBA SNOWBOARD BOARD MEMBERS TO BE NAMED, WHICH MAY OR MAY NOT

INCLUDE THE COACH (ES). BOARD MEMBERS WITH CONFLICTS OF INTEREST WILL BE EXCLUDED FROM ANY DECISIONS THAT INVOLVE THE CONFLICT.

UP TO 2 MALES AND 2 FEMALES MAY BE NAMED AS ALTERNATE ATHLETES PROVIDING THEY ARE ELIGIBLE FOR THE FOLLOWING CANADA GAMES. THEY WILL BE DETERMINED BY THE SELECTIONS COMMITTEE USING THE PROVINCIALS SERIES RANKING PROCESS AS DESCRIBED PREVIOUSLY.

Tie-Breaking

IF THERE IS A TIE, THE SELECTION COMMITTEE WILL COMPARE RESULTS OF THE MSA PROVINCIAL SERIES. THE ATHLETE WITH THE HIGHER NUMBER OF 1STS WILL PREVAIL. IF STILL TIED, RESULTS OF HEAD-HEAD COMPETITION WITHIN THE MSA PROVINCIAL SERIES WILL BREAK THE TIE. THE ATHLETE WITH THE MOST HIGHEST PLACED EVENTS SHALL PREVAIL. THE COMMITTEE MAY ALSO CONSIDER THE CURRENT CANADIAN RANKING LIST.

Timelines

The QUALIFICATION PERIOD WILL INCLUDE COMPETITONS HELD DECEMBER 1, 2017 UNTIL MARCH 30, 2018.

Unforeseen Circumstances

If unforeseen circumstances arise which do not allow for this selection process to be implemented as outlined in this document, the Organization reserves the right to identify an alternate process or alternate timelines. Should this occur, all candidates for selection will be notified of these changes in a timely manner.

IF INJURIES OR ANOMOLIES SUCH AS WEATHER, HIGHWAY CONDITIONS, CANCELLATION OF COMPETITION ETC. OCCUR, THE SELECTION COMMITTEE WILL REVIEW SUBMISSIONS FROM ATHLETES WISHING TO BE CONSIDERED ON AN EXCEPTIONAL BASIS. THE SUBMISSION MUST INCLUDE A LETTER EXPLAINING WHY THE REGUALR PROCESS WAS NOT FOLLOWED, IN ADDITION TO COMPETITION RESUME, PHOTOS AND VIDEO (AND DOCTOR'S REPORT IF APPLICABLE.)

SECTION 5 – AUTHORITY FOR SELECTION

The Organization shall appoint member(s) to be responsible for managing the selection of athletes to the **CANADA GAMES 2019**. The member(s) shall be known as a Selection Committee and are responsible for monitoring the **SELECTION PROCESS** and liaising with the selected athletes.

The Selection Committee must be free from actual and perceived conflict of interest and, where conflict of interest may exist, Committee members must identify the conflict and excuse themselves selection decisions where there is a conflict. Parents of athletes, or other individuals deemed by the Organization to have special interest in the selection process, are not permitted to be members of the Selection Committee.

Using the criteria outlined in Section 4, the Selection Committee will select **UP TO 8 ATHLETES** who will attend the **CANADA GAMES 2019**.

SECTION 6 – DISMISSAL

An athlete may be dismissed if the athlete:

- Fails to remain a member in good standing with the Organization
- Fails to meet performance expectations
- Fails to train towards, or meet the physical standards expected by, the **CANADA GAMES 2019**
- Exhibits conduct that is detrimental to the image of the Organization
- Is unable to perform due to injury, illness or other medical reasons as determined by the Organization's medical staff
- Fails to meet performance expectations (as outline in the athlete agreement)

ATHLETES ARE EXPECTED TO ATTEND TRAINING SESSIONS AS OUTLINED BY THE COACH (ES). THIS MAY INCLUDE TRAVEL TO TRAINING CAMPS, DRYLAND AND OFF SEASON TRAINING, SELECTED COMPETITIONS AND/OR NUTRITION/SPORTS PSYCHOLOGY SESSIONS.

When necessary and appropriate, an athlete may be replaced by an alternate athlete (provided the alternate athlete is still eligible).

SECTION 7 – APPEALS

Appeals of selection decisions will be heard and decided in accordance with the Organization's Appeal Policy.

SECTION 8 – INJURED and REPLACEMENT ATHLETES

The coaches and/or the Selection Committee may apply to the Organization's Board to remove any athlete from any stage of the athlete selection process. Reasons for removal can include: becoming no longer eligible for participation (under Section 3), injury, illness, or misconduct. Reasons for removal will be communicated by written letter to the athlete (or parent/guardian of a minor athlete) from the Organization.

The Selection Committee shall designate alternate athletes in each category. **ALTERNATE ATHLETES ARE SO DESIGNATED BY VIRTUE OF THE ATHLETE'S RANKING IN MSA PROVINCIAL SERIES. AS PREVIOUSLY STATED, THE SELECTION COMMITTEE HAS THE RIGHT, HOWEVER, TO RECOMMEND ATHLETES FOR A SELECTION IN AN ORDER OTHER THAN THAT INDICATED BY THE RANKINGS, AND TO USE COACHES' DISCRETION IN REGARDS TO THE ATHLETE FITNESS & SAFETY FOR COMPETITION AT THIS LEVEL. THE GROUNDS FOR ANY SUCH RECOMMENDATIONS MUST BE SET OUT IN WRITTEN DETAIL.** Alternate athletes may be selected if one or more of the originally selected athletes are dismissed prior to the **CANADA GAMES 2019**.

If the alternates have not kept up their physical fitness or are unavailable or uninterested, the Selection Committee may approach other athletes were identified during the **SELECTION PROCESS** to be named as alternates. Alternate athletes may be included in any training or competitions taking place prior to the **CANADA GAMES 2019** so that they are prepared if called upon.

SECTION 9 – COACH SELECTION PROCESS

The Organization has the authority to select the coaches who will attend the **CANADA GAMES 2019. COACHES WILL APPLY IN WRITING TO THE MANITOBA SNOWBOARD ASSOCIATION BOARD BY DECEMBER 31, 2017. THE APPLICATION LETTER SHOULD INCLUDE ALL COACHING DESIGNATIONS ACHIEVED OR EXPECTED TO BE ACHIEVED PRIOR TO CANADA GAMES 2019. (GAMES STANDARDS FOR COACHES – SEE CANADA GAMES TECHNICAL PACKAGE.)**

The Organization shall appoint member(s) to be responsible for selecting coaches for **CANADA GAMES 2019**. The member(s) shall be known as a Coach Selection Committee. The Coach Selection Committee must be free from actual and perceived conflict of interest and, where conflict of interest may exist, Committee members must identify the conflict and excuse themselves from selection decisions where there is a conflict. Parents of athletes, or other individuals deemed by the Organization to have special interest in the selection process, are not permitted to be members of the Coach Selection Committee.

COACHES CERTIFICATION IS AS PER CANADA GAMES TECHNICAL PACKAGE, BACKGROUND CHECKS AS DETAILED BY CANADA SNOWBOARD POLICY.

THE COACH SELECTION COMMITTEE WILL CONSIDER LEVEL OF CERTIFICATION, YEARS EXPERIENCE AT NATIONAL LEVEL, CURRENT COACHING ACTIVITY, CURRENT COACHING LICENSE AND SKILL/ABILITY TO DEVELOP RAPPORT WITH ATHLETES AND PARENTS.

GENDER OF COACH IS A CONSIDERATION AS ONE COACH OF EACH GENDER IS REQUIRED IF BOTH GENDERS ARE COMPETING ON THE TEAM.

COACHES CANNOT BE PRE-SELECTED.

The Coach Selection Committee shall select **2 COACHES, 1 OF EACH GENDER** to attend the **CANADA GAMES 2019**. The Coach Selection Committee reserves the right to select coaches from outside the pool of applicants.

The Coach Selection Committee reserves the right to dismiss a coach if, in its estimation, the coach is not sufficiently preparing the athletes for the **CANADA GAMES**

2019 or if there are other legitimate reasons, as determined by the Coach Selection Committee or the Organization, for dismissal.

APPENDIX A – EVALUATION FORMS

THERE ARE NO EVALUATION FORMS, BUT RANKING SHEETS FROM THE ATHLETE SELECTION PROCESS WILL BE DEVELOPED AS SEASON PROGRESSES AND RESULTS COME IN.